

**Curriculum Vitae**  
**RICHARD HOLT**

**OFFICE**

Watson Hall 302  
Department of Communication  
Northern Illinois University  
DeKalb, IL 60115, 815-753-7102 (richholt@niu.edu)

**HOME**

3N833 Arbor Creek Road  
St. Charles, IL 60175  
(630) 377-7035  
Cell: (708) 415-4303

**EDUCATION**

Ph.D.	1994	University of Illinois at Urbana-Champaign, Urbana, Illinois.
M.S.	1986	Southern Illinois University at Carbondale.
B.S.	1985	Southern Illinois University at Carbondale.
Webmaster Certification	2003	The Pennsylvania State University.

**AWARDS AND HONORS**

Outstanding Graduate Teacher Award, Northern Illinois University, 2006.

Principal author, paper presented on panel of Top Three Competitive Papers, Asian Pacific American Communication Studies Division, National Communication Association, 2001.

Nominee, Silver Circle Award (for teaching excellence), UIC, 2001.

Semi-finalist, Silver Circle Award (for teaching excellence), UIC, 2000.

Sole author, Top Three Paper, Rochester Conference on Human Rights and Responsibilities, Rochester, NY, 1999.

Co-author, 1st-ranked paper, Intercultural Communication Division, Annual Convention, International Communication Association, 1990.

Principal author, 1st-ranked paper, Peace Communication Interest Group, Annual Convention, Speech Communication Association, 1989.

Karl Wallace Memorial Award, outstanding graduate research and academic work, University of Illinois, 1989.

Principal author, 2nd-ranked paper, Organizational Communication Division, Annual Convention, Speech Communication Association, 1987.

**TEACHING EXPERIENCE**

Associate Professor [organizational/corporate communication, external organizational communication, advertising, computer-mediated communication, research methods]. Northern Illinois University, DeKalb, IL, August 2002 to present. Director, Undergraduate, 2007-present.

Assistant Professor [discourse analysis, interpersonal communication, interviewing, mass communication, organizational communication, public relations, research methods]. University of Illinois at Chicago, Chicago, IL, August 1998 to 2002. Director, Undergraduate Studies, August 1999 to August 2001.

Visiting Assistant Professor [graduate studies, interpersonal communication, organizational culture, media processes and effects, research methods (quantitative), small group communication, theories of mass communication (graduate seminar)]. University of Illinois at Chicago, Chicago, IL, August 1994 to June 1996.

Assistant Professor [activity theory, business/professional speaking, organizational communication, organizational culture, small group communication]. University of South Dakota, Vermillion, SD, August 1991 to May 1994.

Assistant Professor [business/professional speaking, group process, intercultural communication]. University of Louisville, Louisville, KY, August 1990 to July 1991.

## **ADMINISTRATIVE EXPERIENCE**

Director of Undergraduate Studies, Northern Illinois University, DeKalb, IL, 2007-present.

Interim Director of Graduate Studies, Department of Communication, Northern Illinois University, DeKalb, IL, Fall semester, 2004.

Director of Undergraduate Studies, University of Illinois at Chicago, Chicago, IL, 1999-2001.

## **GRANTS**

Recipient, Summer Grant for Research and Artistry to analyze Web sites for United States Presidential candidates in the 2000 election. \$4,000, Northern Illinois University, 2003.

Co-recipient, Faculty Development Grant to study the communication needs of Native American students. \$6,300, University of South Dakota, 1992.

Co-recipient, Faculty Development Grant to study communication in two Taiwanese computer firms in Taipei, Taiwan. \$4,900, University of South Dakota, 1991.

## **PROFESSIONAL ACTIVITY**

### **BOOKS**

Holt, G. R. (2004). *Dialogue on the Internet: Language, civic identity, and computer-mediated communication*. Westport, CT: Praeger.

### **OTHER PUBLISHED WORK**

1. Chang, H.-c., & Holt, R. (2006). The repositioning of "Taiwan" and "China": An analysis of patriotic songs of Taiwan. *Intercultural Communication Studies*, 15(1), 94-108.
2. Chang, H.-c., & Holt, R. (2006). Representing East Asians in intercultural communication textbooks: A select review. *Review of Communication*, 6(40), 312-328.
3. Chang, H.-c., & Holt, R. (2006). Symbols in conflict: *taiwan* (Taiwan) and *zhongguo* (China) in Taiwan's identity politics. *Nationalism and Ethnic Politics*, 13(1), 1-37. [refereed]
4. Holt, R. (2003). Bakhtin's dimensions of language and the analysis of conversation. *Communication Quarterly*, 51, 225-245.

5. Holt, R., & Chang, H.-c. (2003). *Bao* and Chinese interpersonal communication. In G. M. Chen (Ed.), *Theories and principles of Chinese communication* (pp. 409-434). Taipei: Wunan Publishing Company.
6. Chang, H.-c., Holt, R., Lin, & H.-t. (2003). *Yuan* and Chinese interpersonal communication. In G. M. Chen (Ed.), *Theories and principles of Chinese communication* (pp. 451-481). Taipei: Wunan Publishing Company.
7. Chang, H.-c., & Holt, R. (2003). Constructing Chinese communication theory: A multi-level model. In G. M. Chen (Ed.), *Theories and principles of Chinese communication* (pp. 169-202). Taipei: Wunan Publishing Company.
8. Holt, G. R. (2003). The many faces of the "new China": A comparison of touristic websites in the Chinese and English languages. *Information Technology and Tourism*, 5(2), 105-119.
9. Holt, G. R. (2002). A small country with few people: Metaphors from Taoism and the modification of mediator behavior. In G. M. Chen and R. Ma (Eds.), *Chinese conflict management and resolution* (pp. 51-72). Westport, CT: Greenwood.
10. Chen, G.-M., & Holt, G. R. (2001). Persuasion through the water metaphor in *Tao Te Ching*. *Intercultural Communication Studies*, 11(1), 153-173.
11. Holt, G. R. (2000). "Village work": An activity-theoretical perspective toward global community on the Internet. In G. M. Chen & W. J. Starosta (Eds.), *Communication and global society* (pp. 107-141). Boston: Peter Lang.
12. Chang, H.-c., & Holt, G. R. (1997). Intercultural training for expatriates: Reconsidering power and politics. In A. Gonzalez & D. V. Tanno (Eds.), *Politics, communication, and culture* (pp. 207-230). Newbury Park: Sage.
13. Chang, H.-c., & Holt, G. R. (1997). Reconsidering power and politics: A rejoinder. In A. Gonzalez & D. V. Tanno (Eds.), *Politics, communication, and culture* (pp. 243-248). Newbury Park: Sage.
14. Chang, H.-c., & Holt, G. R. (1996). An exploration of interpersonal relationship in two Taiwanese computer firms. *Human Relations*, 49(12), 1489-1517.
15. Chang, H.-c., & Holt, G. R. (1996). The changing Chinese interpersonal world: Popular themes in interpersonal communication books in modern Taiwan. *Communication Quarterly*, 44(1), 85-106.
16. Chang, H.-c., & Holt, G. R. (1994). A Chinese perspective on face as inter-relational concern. In S. Ting-Toomey & D. Cushman (Eds.), *The challenge of facework* (pp. 95-132). Albany, NY: State University of New York Press.
17. Chang, H.-c., & Holt, G. R. (1994). Debt-repaying mechanism in Chinese relationships: An exploration of the folk concepts of *pao* and human emotional debt. *Research on Language and Social Interaction*, 27(4), 351-387.
18. Holt, G. R., & Morris, A. W. (1993). Activity theory and the analysis of organizations. *Human Organization*, 52(1), 97-109.
19. Holt, G. R., & Chang, H.-c. (1992). Phases and changes: Using metaphors from *I Ching* to teach small group discussion. *Journal of Creative Behavior*, 52, 95-106.
20. Chang, H.-c., & Holt, G. R. (1991). The concept of *yuan* and Chinese interpersonal relationships. In S. Ting-Toomey & F. Korzeny (Eds.), *Cross-cultural interpersonal communication* (pp. 28-57). Newbury Park: Sage.
21. Chang, H.-c., & Holt, G. R. (1991). More than relationship: Chinese and the principle of *kuan-hsi*. *Communication Quarterly*, 39(9), 251-271.
22. Chang, H.-c., & Holt, G. R. (1991). Tourism as consciousness of struggle: Cultural representations of Taiwan. *Critical Studies in Mass Communication*, 8(1), 102-118.

23. Holt, G. R., & Steingard, D. (1990). The merely-known mediator: Taoism and the metaphoric analysis of mediator behavior in divorce and custody mediation. *Mediation Quarterly*, 7(3), 251-284.
24. Holt, G. R., Chang, H.-c., & Steingard, D. (1990). Taoism and the metaphoric analysis of international dispute mediation. In F. Korzenny & S. Ting-Toomey (Eds.), *Communicating for peace* (pp. 118-130). Newbury Park: Sage.
25. Holt, G. R. (1989). Talk about acting and constraint in stories about organizations. *Western Journal of Speech Communication*, 53, 347-397.

**PAPERS**  
(\* = top paper award)

1. Holt, R. (2006, November). *Alternative names for China: An analysis of Taiwan's National Day speeches*. Annual Convention, National Communication Association, San Antonio, TX.
2. Holt, R. (2005, November). *Predicting the future as an act of healing*. Annual Convention, National Communication Association, Boston, MA.
3. Holt, R. (2004, November). *Right here, right now: Horary consultation as chronotope and the analysis of human talk*. Annual Convention, National Communication Association, Chicago, IL.
4. Holt, G. R. (2003, November). *Swastika on the lawn: Monologism, dialogism, and ideological expression on an activist website*. Annual Convention, National Communication Association, Miami, FL.
5. Holt, G. R. (2002, November). *Faces of the "New China": A comparison of touristic websites in the Chinese and English languages*. Annual Convention, National Communication Association, New Orleans, LA.
6. Chang, H.-c., & Holt, G. R. (2002, November). *Yuan (predestined relation): The fate of Chinese affective communication*. Annual Convention, National Communication Association, New Orleans, LA.
7. Holt, G. R., & Chang, H.-c. (2002, November). *Bao (reciprocity): The give-and-take of Chinese appropriate communication*. Annual Convention, National Communication Association, New Orleans, LA.
- \*8. Holt, G. R., & Song, Y.-p. (2001, November). *The burden of expectations: Chinese perceptions of Chinese-White interdating*. Annual Convention, National Communication Association, Atlanta, GA. [Top three paper panel, Asian Pacific American Communication Studies Division]
9. Holt, G. R. (2001, November). *"My fellow 'Netizens": Year 2000 presidential campaigning on the Internet and its possible effects on civic discourse in the new millennium*. Annual Convention, National Communication Association, Atlanta, GA.
10. Holt, G. R. (2001, July). *Faces of the "new China": A comparison of superaddressees for a touristic website in the Chinese and English languages*. Sixth Annual Rochester Intercultural Conference (The Intercultural World and the Digital Connection), Rochester, NY.
11. Holt, G. R. (2001, May). *Bakhtin's dimensions of language and the analysis of conversation*. Annual Convention, International Communication Association, Washington, DC.
12. Holt, G. R. (2000, November). *Superaddressees: Year 2000 presidential candidate websites and the optimal audience for Internet political messages*. Annual Convention, National Communication Association, Seattle, WA.
13. Holt, G. R. (2000, November). *"A small country with few people": Taoism, activity, and negotiation tactics in Chinese conflict management*. Annual Convention, National Communication Association, Seattle, WA.

- \*14. Holt, G. R. (1999, July). *"The world in a post": CMC as utterance and the case of Wen Ho Lee*. Rochester Conference on Human Rights and Responsibilities, Rochester, NY. [Top paper award]
15. Merza, W., Chang, H.-c., & Holt, G. R. (1996, May). *A factor analysis of the impact of mass media on viewers' perception of Muslim nations*. Annual Convention, International Communication Association, Chicago.
16. Holt, G. R., & Chang, H.-c. (1996, April). *Managing business relationships in developing zones: "Classical" Chinese ideas in a modern Chinese organization*. Annual Convention, Eastern Communication Association, New York.
17. Hazan, J., Holt, G. R., & Chang, H.-c. (1996, April). *Employment interviewing and people with disabilities: Perceptions of a communication speech event*. Annual Convention, Eastern Communication Association, New York.
18. Chang, H.-c., & Holt, G. R. (1995, June). *The changing Chinese interpersonal world: A preliminary report on popular books addressing interpersonal skills*. Annual Convention, International Communication Association, Albuquerque.
19. Chang, H.-c., & Holt, G. R. (1995, November). *Books about interpersonal relationships and communication: Their impact on changing interpersonal relationships in Taiwan*. Annual Convention, Speech Communication Association, San Antonio, TX.
20. Holt, G. R., & Chang, H.-c. (1994, November). *Bakhtin's principle of tension and touristic texts: Provocation of conflict in discourse about "leisure."* Annual Convention, Speech Communication Association, New Orleans.
21. Buchanan, R., Haugen, P., Heier, N., Major, P., Milliken, C., Stricherz, C., Tschetter, P., & Holt, G. R. (1993, April). *So you're stuck in a group... : A small group survival guide for students and faculty*. University of South Dakota IdeaFest, Vermillion, SD.
22. Holt, G. R., Kephart, J., & Knutson, S. (1993, March). *Interpreting research interviews: A Bakhtinian approach*. Annual Convention, Society for Applied Anthropology, San Antonio, TX.
23. Holt, G. R. (1992, May). *Self and written representation of cultures: Some clarifications concerning Mikhail Bakhtin and the practice of ethnography*. Annual Convention, International Communication Association, Miami, FL.
24. Holt, G. R. (1992, May). *Bakhtin's theory of cultural representation and the analysis of touristic texts*. Annual Convention, International Communication Association, Miami, FL.
25. French, M., Hacking, D., & Holt, G. R. (1992, February). *What do Oliver North's stories reveal? A triangulated study of narratives in Oliver North's testimony*. Unpublished research paper, presented to a colloquium of students and faculty, University of South Dakota.
26. Chang, H.-c., & Holt, G. R. (1991, November). *Solving conflict through "inter-relation": A Chinese perspective*. Annual Convention, Speech Communication Association, Atlanta.
27. Chang, H.-c., & Holt, G. R. (1991, May). *More than relationship: Chinese and the principle of kuan-hsi*. Annual Convention, International Communication Association, Chicago.
28. Chang, H.-c., & Holt, G. R. (1990, November). *Tourism as struggle: Conflicting touristic representations of Taiwan*. Annual Convention, Speech Communication Association, Chicago.

- \*29. Chang, H.-c., & Holt, G. R. (1990, May). *Yuan and Chinese interpersonal relationships: An ethnographic study*. Annual Convention, International Communication Association, Dublin, Ireland. [1st-ranked paper, competitive programs, Intercultural Communication Division]
30. Holt, G. R. (1990, May). *Rights of representation: Power and the control of discourse space in touristic commercials*. Annual Convention, International Communication Association, Dublin, Ireland.
31. Holt, G. R. (1990, May). *"Doing science in different voices": Bakhtin's heteroglossia and the representation of disciplinary interests in multidisciplinary scientific research*. Annual Convention, International Communication Association, Dublin, Ireland.
- \*32. Holt, G. R., Chang, H.-c., & Steingard, D. (1989, November). *Taoism and the metaphoric analysis of international dispute mediation*. Annual Convention, Speech Communication Association, San Francisco. [1st-ranked paper, competitive programs, Peace Communication Interest Group]
33. Holt, G. R., & Chang, H.-c. (1989, November). *Philosophical themes in a conversation with a Chinese student*. Annual Convention, Speech Communication Association, San Francisco.
34. Holt, G. R., & Chang, H.-c. (1989, November). *Arrogant dragon: A Taoist critique of rhetorical strategy in Plato's Apology*. Annual Convention, Speech Communication Association, San Francisco.
35. Holt, G. R., & Morris, A. W. (1989, May). *Activity theory and the analysis of organizations*. Annual Convention, International Communication Association, San Francisco.
36. Holt, G. R. (1989, May). *Tales of rationality: Generative metaphors as accounts for rational frames of reference in the Challenger shuttle catastrophe*. Annual Convention, International Communication Association, San Francisco.
37. Holt, G. R. (1989, May). *The social psychology of insult*. Annual Convention, International Communication Association, San Francisco.
38. Holt, G. R. (1989, May). *Inside Ollie's mind: Cognitive psychology as generative metaphor and the testimony of Lt. Col. Oliver North*. Annual Convention, International Communication Association, San Francisco.
39. Holt, G. R., & Steingard, D. (1988, November). *The merely-known mediator: Taoism and the metaphoric analysis of mediator behavior in divorce and custody mediation*. Annual Convention, Speech Communication Association, New Orleans.
40. Holt, G. R. (1988, November). *Rattling the bars: Talk about acting and constraint in stories about organizations*. Annual Convention, Speech Communication Association, New Orleans.
41. Holt, G. R. (1988, November). *Insults and power: A study of two cultures*. Annual Convention, Speech Communication Association, New Orleans.
42. Holt, G. R. (1988, October). *Activity theory and the Challenger disaster*. First Midwest Organizational Communication Mini-Conference, Urbana, IL.
43. Holt, G. R. (1988, October). *Accounts for rational frames of reference: The Challenger example*. Annual Convention, International Association for Business Communicators, Indianapolis, IN.
- \*44. Holt, G. R., & Scudder, J. N. (1987, November). *Reasons and reason: Competing views of rationality in the Challenger shuttle catastrophe*. Annual Convention of Speech Communication Association, Boston, MA. [2nd-ranked paper, competitive programs, Organizational Communication Division]
45. Holt, G. R., & Husband, R. L. (1987, November). *Actionless activity: Western leadership style and the Tao Te Ching*. Annual Convention, Speech Communication Association, Boston, MA.

46. Holt, G. R. (1986, November). *The way of the willow: Negotiation and the Tao Te Ching*. Annual Convention, Speech Communication Association, Chicago, IL.

### **THESIS SUPERVISION**

1. Orr, Nancy. *An analysis of public relations in the discourse of Jehovah's Witnesses* [working title]. Director, master's research paper: Northern Illinois University. [in process]
2. Tang, Rong. *A Case Study: Western Organization Theories and Chinese Organization Activities*. Director, master's research paper: Northern Illinois University. Completed: July, 2007.
3. Mukherjee, Ishani. *Rhetoric of the Gaze: Gendered Roles in Colonial India as depicted in Satyajit Ray's Devi (The Goddess, 1960) Charulata (The Lonely Wife, 1964) and Ghare Baire (The Home and the World, 1984)*. Director, master's research paper: Northern Illinois University. Completed: July, 2007.
4. Parker, Emily. *Generational differences in attitudes toward contractual and covenant marriages*. Director, master's research paper: Northern Illinois University. Completed: May, 2006.
5. Jacobs, Lindsay. *Hairspray and the comic frame*. Director, master's research paper: Northern Illinois University. Completed: May, 2006.
6. Sparkman, Kayte. *Documents of a suicide: A dual reading approach* . Director, master's research paper: Northern Illinois University. Completed: May, 2005.
7. Velez, Adlin. *When culture overrides training: Perceptual differences on effective interactions with Latino clients*. Director, master's thesis: University of Illinois at Chicago. Completed: September, 2000.
8. Chin, Diane. *Perceptions of ambiguity in messages about contraception: A multidimensional scaling approach*. Director, master's thesis: University of Illinois at Chicago. Completed: September, 1999.
9. Chernick, Jeremy. *A vocabulary of postmodernism: A multidimensional scaling approach*. Director, master's thesis: University of Illinois at Chicago. Completed: May, 1996.
10. Song, Yu-Ping. *Perceptions of intercultural dating: A cross-cultural comparison*. Director, master's thesis: University of Illinois at Chicago. Completed: August, 1996.
11. Hazan, Jack. *Employment interviewing and people with disabilities: Perceptions of a communication speech event*. Director, master's thesis: University of Illinois at Chicago. Completed: July, 1995.
12. Miller, Elizabeth. *Multiple factorial overlays: A method for analyzing organizational communication based on factorial analysis*. Director, master's thesis: University of South Dakota. Completed: May, 1994.
13. Hacking, Daniel. *Making sense of organizational change in a reserve military unit: Three "tales of the field"*. Director, master's thesis: University of South Dakota. Completed: August, 1993.

## THESIS COMMITTEE SERVICE

1. Charlyne Blatcher-Martin. (2006). Member of master's thesis committee. Northern Illinois University.
2. Carl, Scott. (2006). Member of master's thesis committee, Northern Illinois University.
3. Hardiman, Mark. (2005). Member of master's thesis committee, Northern Illinois University.
4. Dobson, Gary. (2004). Member of master's thesis committee. Northern Illinois University.
5. Anakasiri, Nattira. (2004). Member of master's thesis committee. Northern Illinois University.
6. Smith, Smret. (2003). *Cross-cultural training programs: Team building in the midst of cultural differences*. Member of master's thesis committee: University of Illinois at Chicago.
7. Feng, Hairong. (2002). Politeness strategies in Chinese gift-giving behaviors. Member of master's thesis committee: University of Illinois at Chicago.
8. Nguyen, Doug. (2001). *Asian Pacific Americans (APAs) and their pursuit of job mobility: A triangulation*. Member of master's thesis committee: University of Illinois at Chicago.
9. Ross, Ann. (2001). *Locus of control and diabetic management: A qualitative study*. Member of master's thesis committee: University of Illinois at Chicago.
10. Sinha, Priyanka. (1999). *A re(e)l sense of place: Indian popular cinema in the lives of South Asian Indian women*. Member of master's thesis committee: University of Illinois at Chicago.
11. Namowicz, Nancy. (1998). *Perceptions of affinity behaviors in service encounters: Men's and women's evaluations of relational messages*. Member of master's thesis committee: University of Illinois at Chicago.
12. Merza, Wael. (1995). *A factor analysis of the impact of mass media on viewers' perception of Muslim nations*. Member of master's thesis committee: University of Illinois at Chicago.
13. Mathur, Amita. (1994). *Marital conflict and conflict resolution: A comparative study of American and Indian cultures*. Member of master's thesis committee. University of South Dakota.

## PRESENTATIONS

1. Holt, G. R. (2000). *Laura and the Lesbians: Computer-mediated communication as utterance and construction of gender identity on the Internet*. Presentation to the Women's Studies Department "Brown Bag Seminar Series," January 19, 2000.
2. Chang, H.-c., & Holt, G. R. (1994). *Cultural and contextual considerations of doing business in Taiwan*. Presentation to the Pacific Rim Conference, University of South Dakota, February 25, 1994.
3. Buchanan, R., Haugen, P., Heier, N., Major, P., Milliken, C., Stricherz, C., Tschetter, P., & Holt, G. R. (1993). *So you're stuck in a group...: A small group survival guide for students and faculty*. University of South Dakota IdeaFest, Vermillion, SD, April 28, 1993.
4. Holt, G. R. (1992). *Groups, decision-making, and the communication process*. Presentation to the introductory speech communication class (Douglas Brenner, Professor), University of South Dakota, Vermillion, SD, November 30, 1992.
5. Holt, G. R. (1992). *Communication, organizations and the P.R. toolkit*. Presentation to the Public Relations Student Society of America (Kristin Nevious, Faculty Sponsor), University of South Dakota, Vermillion, SD, November 4, 1992.

6. Chang, H.-c., & Holt, G. R. (1992). *Culture and context: A study of two Taiwanese computer firms*. Presentation to colloquium of faculty and students, Department of Speech Communication, University of South Dakota, Vermillion, SD, November 18, 1992.
7. Chang, H.-c., & Holt, G. R. (1992). *Intercultural approaches to organizations: A study of two Taiwanese computer firms*. Presentation to the Annual Convention, Speech Communication Association of South Dakota, September 12, 1992.
8. Holt, G. R. (1991). *A basic guide to business and professional speaking*. Presentation to corporate finance class, College of Business (Terry Anderson, Professor), University of South Dakota, Vermillion, SD, October 10, 1991.
9. Holt, G. R., & Chang, H.-c. (1991). *Hypercard and the college classroom*. Presentation to the Annual Convention, Speech Communication Association of South Dakota, September 14, 1991.
10. Chang, H.-c., & Holt, G. R. (1990). *Cultural issues in health care delivery systems*. Presentation to the medical staff of McKinley Hospital, University of Illinois, Urbana, IL, January 25, 1990.

### **GUEST LECTURES**

1. Chang, H.-c., & Holt, G. R. (1991). Series of ten lectures to Graduate Seminar in Intercultural Communication (Jesse Delia, Professor), University of Illinois, Summer Intersession, 1991.

### **SERVICE**

1. Director of Undergraduate Studies, Department of Communication Studies, Northern Illinois University, DeKalb, IL, 2007-present.
2. Chair, Personnel Committee, Department of Communication Studies, Northern Illinois University, DeKalb, IL, 2006-2007.
3. Personnel Committee, Department of Communication Studies, Northern Illinois University, DeKalb, IL, 2004-2007.
4. Interim Director of Graduate Studies, Department of Communication Studies, Northern Illinois University, DeKalb, IL, Fall semester, 2004. [Duties include chairing Graduate Committee, membership on Department Council and Curriculum Committee]
5. Assessment Committee, Department of Communication Studies, Northern Illinois University, DeKalb, IL, 2003.
6. Faculty Search Committee, Department of Communication Studies, Northern Illinois University, DeKalb, IL, 2002-2003.
7. Chair/Respondent for panel, "Are Chinese collectivistic? Is their communication high-context? Taking a second look at (dichotomous) theories of culture and communication," sponsored by Association for Chinese Communication Studies, Annual Convention of the National Communication Association, November, 2003.
8. Respondent for the panel, "Asian Pacific American Community Politics: Resisting Erasure, Exclusions, and Stigmatization," sponsored by Asian Pacific American Communication Studies Division, Annual Convention of the National Communication Association, November, 2002.
9. Hospitality Committee, Department of Communication, Northern Illinois University, DeKalb, IL, 2002.

10. Secretary, Newsletter Editor, and Website Manager, Asian Pacific American Communication Studies Division, National Communication Association, 2001-2003.
11. Newsletter Editor, Association for Chinese Communication Studies, National Communication Association, 2001-2002.
12. Director of Undergraduate Studies, University of Illinois at Chicago, Chicago, IL, 1999-2001.
13. Member, IRB Review Board (responsible for evaluating department research for compliance with human subjects guidelines), Department of Communication, University of Illinois at Chicago, Chicago, IL, 1999-2001.
14. College of Liberal Arts and Sciences Elections Committee, University of Illinois at Chicago, Chicago, IL, August 1999 to July 2001.
15. Illinois Board of Higher Education Articulation Initiative Committee, University of Illinois at Chicago, Chicago, IL, 1998-2001.
16. Curriculum Committee, University of Illinois at Chicago, Chicago, IL, 1998-2001.
17. Student Status Committee, University of South Dakota, Vermillion, SD, 1992/1993.
18. Grade Inflation Committee, University of South Dakota, Vermillion, SD, 1992/1993.

### **MEMBERSHIPS**

1. National Communication Association
2. International Communication Association.
3. World Organization of Webmasters.